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GENERAL MANAGEMENT

Dr. E. OEHLER

**COMMUNAUTE DE L'INDUSTRIE
 SUISSE DE LA CIGARETTE**

Case postale 212

1701 - FRIBOURG

Dear Sir,

We are in receipt of your letter dated August 19, 1994. We note your comments regarding Swiss legislation of which we are, of course, very well aware. Indeed your interpretation of the law is rather odd in that this law is meant to discourage people from smoking and not to encourage them.

In a survey which we did amongst our employees 3 years ago, 86% turned out to be non-smokers and they have gone on record wanting to work in a smoke-free environment because passive smoke bothers them and they consider active and passive smoking a health hazard. In the meantime many more have stopped smoking and there are only a few left with this habit.

We are also in favour of practicing tolerance but with such a powerful backing from our employees, we are hardly violating this principle, quite to the contrary.

Under the circumstances, we dont think that a meeting regarding this subject would be of any use.

Very truly yours,


 Mark G. SCHRIBER
 MANAGING DIRECTOR

J. Switzjérens

Geneva, August 26, 1994
 MGS/amm

EO	JCB	CJ	
R 30 AOUT 1994			

31 AOUT 1994

du secrétariat de Raymond Pantet à:						
JPP <input checked="" type="checkbox"/>	MLC <input checked="" type="checkbox"/>	CS <input checked="" type="checkbox"/>	FDU <input checked="" type="checkbox"/>	CAP <input checked="" type="checkbox"/>	RAD	
GD <input type="checkbox"/>	Me <input type="checkbox"/>	DAG <input type="checkbox"/>	IAM <input type="checkbox"/>	SGC <input type="checkbox"/>	FILE	

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