

Switzerland 63

PHILIP MORRIS S.A.
Rue du Liseron 11 - Case Postale 1165 - 1001-Lausanne
Tel. (021) 618 61 11 - Téléfax (021) 616 56 83

TELEFAX

To : Matt Winokur
From : Ulrich Crettaz

Date : 28.07.94
Copies : S. Carlson
R. Pantet

Pages : 7

Subject: DuPont de Nemours International SA (DISA) new smoking policy

Matt,

We learned through a personnel relation channel (Swiss NMA/DuPont) that DISA has decided to put in force a new smoking policy, effective 1st July 1995. (See enclosed DISA's international communication to all employees, dated 7.11.94).

We, PM S.A., would like to suggest to the Swiss NMA to react to this decision with a threefold objective:

1. to bring back DISA's decision re "Swiss sites" to a reasonable accommodation standard;
2. to influence DISA's smoking policy re other markets headed by DISA's Geneva HQ;
3. to pass a "Swiss/European message" to the US HQ at Wilmington, DE 19898.

Would you be so kind to check and advise

- re our action proposal;
- re the content of our draft letter, to be submitted to the Swiss NMA for signature and dispatch.

Best regards,
Ulrich
Ulrich

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